## **Health Equity**

- Accountability and infrastructure
  - o Ensure meaningful action
  - Past and current evaluations
- Culturally responsive care & cultural concordance
  - Activities related to training
  - Role of payment in supporting a culturally responsive workforce: types of providers included;
    how team-based care can reduce workforce entry barriers
  - How payment models can reflect training and learning goals
- Data
  - o Collection and sharing who is collecting, what is being collected
- Infrastructure support
  - BCBS Michigan Collaborative Quality Initiatives (hospitals & physician groups), health equity dashboards, quality improvement goals
  - BCBS Massachusetts Alternative Quality Contract; pay-for-equity incentives
  - Aetna Multicultural Care Management; nurse care managers, CHW, health educators
- Elevating voice of individuals and families
  - Meeting people where they are
  - Opportunities for engagement
  - Communication